

Food Policy for Food Justice:

4

Food Justice, Food Workers and a Living Wage

August 2014



In May 2014, the Michigan Legislature passed a bill increasing Michigan's minimum wage to \$9.25 an hour by 2018. Most likely, this decision was made to undercut the Democratic Party's statewide ballot initiative to raise the minimum wage to \$10.10 an hour. While, raising the minimum wage is a step in the right direction, it ignores the larger issue

of a living wage, especially as it relates to workers in the food industry.

A Living Wage is different than a minimum wage. It takes inflation into account and addresses what an individual actually needs to earn in order to live in the current economy. Many organizers around the country are calling \$15 an hour a Living Wage and have won campaigns to get such an hourly wage passed.

These \$15 an hour campaigns are mostly being organized by workers in the food industry, restaurant workers, those in retail and the fast food industry. These food industry workers have been among the most exploited in the US in recent decades. They are challenging a system that has made billions in profits by paying low wages.

Almost all workers in the food industry earn an unjust wage—from migrant workers and those working in food processing plants to grocery store clerks and people in restaurants, institutional food cafeterias and fast food chains. In both the restaurant and agriculture industries, minimum wage laws do not apply. Migrant workers are at the mercy of whatever farm owners want to pay them; people working for tips in restaurants have a whole different minimum wage standard applied to them.

For instance, the minimum wage for tip workers in Michigan is \$2.65 an hour. The 2014 minimum wage law would increase that to a meager \$3.52 by 2018. Imagine working for those wages and relying on the generosity of the general public—especially when larger numbers of people in the US are experiencing poverty.

Food Policy for Food Justice:

4

Food Justice, Food Workers and a Living Wage

August 2014



In May 2014, the Michigan Legislature passed a bill increasing Michigan's minimum wage to \$9.25 an hour by 2018. Most likely, this decision was made to undercut the Democratic Party's statewide ballot initiative to raise the minimum wage to \$10.10 an hour. While, raising the minimum wage is a step in the right direction, it ignores the larger issue

of a living wage, especially as it relates to workers in the food industry.

A Living Wage is different than a minimum wage. It takes inflation into account and addresses what an individual actually needs to earn in order to live in the current economy. Many organizers around the country are calling \$15 an hour a Living Wage and have won campaigns to get such an hourly wage passed.

These \$15 an hour campaigns are mostly being organized by workers in the food industry, restaurant workers, those in retail and the fast food industry. These food industry workers have been among the most exploited in the US in recent decades. They are challenging a system that has made billions in profits by paying low wages.

Almost all workers in the food industry earn an unjust wage—from migrant workers and those working in food processing plants to grocery store clerks and people in restaurants, institutional food cafeterias and fast food chains. In both the restaurant and agriculture industries, minimum wage laws do not apply. Migrant workers are at the mercy of whatever farm owners want to pay them; people working for tips in restaurants have a whole different minimum wage standard applied to them.

For instance, the minimum wage for tip workers in Michigan is \$2.65 an hour. The 2014 minimum wage law would increase that to a meager \$3.52 by 2018. Imagine working for those wages and relying on the generosity of the general public—especially when larger numbers of people in the US are experiencing poverty.

FOOD & FOOD WORKERS JUSTICE

As an organization that promotes and practices food justice, Our Kitchen Table (OKT) supports the efforts of food workers who are organizing to demand a livable wage and better working conditions. Check these out:

- Restaurant Organizing Committee, rocunited.org
- Fast Food Forward fastfoodforward.org
- The migrant worker group,
Coalition of Immokalee Workers, ciw-online.org



OKT knows that more and more people want to eat local, nutritious food that is chemical- and GMO-free.

However, it is equally important that we demand that growers, migrant workers, restaurant workers and fast food workers be paid a living wage, have safe working conditions and have the right to organize fellow workers.

When we enter a grocery store, shop at a farmers market, eat at a restaurant or look at food labels, we should ask:



- How were the workers who provided us with this food treated?
- What is the wage that these food workers make?
- Is it a living wage?
- Do these food workers have the right to organize?
- Does this food we are about to purchase and eat promote food justice?

OKT recognizes that workers in the food industry need justice as well!

OUR KITCHEN TABLE



OKTjustice.org
oktable1@gmail.com
616-206-3641

FOOD & FOOD WORKERS JUSTICE

As an organization that promotes and practices food justice, Our Kitchen Table (OKT) supports the efforts of food workers who are organizing to demand a livable wage and better working conditions. Check these out:

- Restaurant Organizing Committee, rocunited.org
- Fast Food Forward fastfoodforward.org
- The migrant worker group,
Coalition of Immokalee Workers, ciw-online.org



OKT knows that more and more people want to eat local, nutritious food that is chemical- and GMO-free.

However, it is equally important that we demand that growers, migrant workers, restaurant workers and fast food workers be paid a living wage, have safe working conditions and have the right to organize fellow workers.

When we enter a grocery store, shop at a farmers market, eat at a restaurant or look at food labels, we should ask:



- How were the workers who provided us with this food treated?
- What is the wage that these food workers make?
- Is it a living wage?
- Do these food workers have the right to organize?
- Does this food we are about to purchase and eat promote food justice?

OKT recognizes that workers in the food industry need justice as well!

OUR KITCHEN TABLE



OKTjustice.org
oktable1@gmail.com
616-206-3641